

Estimated Budget - MAA

Location: 6800 Gonzales Rd. NW
 Grade Range: 9th - 12th

Revenue:	FY 2020-2021	
Students	192	
Carryover from Prior year 910B5 FY2020	\$75,000.00	Goal Carryover
	\$2,183,024.37	(Included 2% Admin Fee to APS)
Annual Revenue	<hr/> \$2,258,024.37	
Expenses:		
Salaries	\$1,469,223.24	
Reallocate salaries to IDEAB	(\$47,987.00)	\$1,352,612.24
Reallocate salaries to Title I	(\$68,624.00)	
Employee Benefits	\$473,414.28	
<i>Percent of Salaries</i>	35.00%	
Supplies	(\$17,678.53)	
<i>Percent of Revenue</i>		
Contracted Services	\$295,819.94	
<i>Percent of Revenue</i>		
Furniture & Fixtures		
Utilities	\$75,000.00	
Additional Rent	\$0.00	
Total Expenses	<hr/> \$2,179,167.93	
Net Surplus (loss)	\$78,856.44	
<i>Percent of Revenue</i>	3.49%	
Fund Balance	<hr/> \$78,856.44	

Teachers 4% Increase	FTE
\$ 47,320.00	1.00
\$ 69,680.00	1.00
\$ 58,968.00	1.00
\$ 54,500.00	1.00
\$ 47,944.00	1.00
\$ 59,384.00	1.00
\$ 61,256.00	1.00
\$ 47,320.00	1.00
\$ 69,888.00	1.00
\$ 69,056.00	1.00
\$ 71,552.00	1.00
\$ 67,800.00	1.00
\$ 72,384.00	1.00
\$ 65,800.00	1.00
\$ 65,800.00	1.00
\$ 10,580.32	Evening Program (2 hrs/day)
\$ 8,000.00	Coaching Stipends
\$ 7,476.76	10 Additional Days Counselors
\$ 4,000.00	In-house Substitute
\$ 9,578.18	1 Extended day contracts
\$ 7,500.00	TESOL Endorsements
\$ 2,000.00	Activities Coord Stipend
\$ 8,949.00	Summer School

SPED Coord
\$ 49,920.00 0.50

Eas
\$20,945.60 1.00

Administrative Support Staff
\$38,584.00 1.00

Administration
\$113,037.38 1.00
\$49,920.00 0.50

Counselor/SW
\$69,888.00 1.00
\$71,760.00 1.00
\$68,432.00 1.00

\$ **1,469,223.24**

Business Manager	\$64,710.00	(Includes Gross Receipts tax)
Charter School Testing	\$20,000.00	
Technology	\$0.00	Pay out of SB9
AptaFund	\$13,000.00	
City of Alb. Rec.	\$15,000.00	
Plumbing	\$5,000.00	
Pigeon Control	\$3,000.00	
SBA Testing	\$10,000.00	
Substitutes	\$15,000.00	
Audit	\$15,000.00	
Annual Retreat	\$5,000.00	
Pest Control	\$1,000.00	
Maintenance	\$35,000.00	
Bottled Water	\$2,000.00	
Landscaping	\$4,000.00	
Lobbyist	\$9,658.94	
Equipment Leases	\$10,000.00	
Diagnostician	\$4,000.00	
SLP	\$15,000.00	
Audiologist	\$1,000.00	
TAS Security	\$2,000.00	
Memberships	\$6,000.00	
NMPSIA Coverage	\$37,451.00	
Legal	\$1,000.00	
Advertising	\$1,000.00	
Board Expenses	\$1,000.00	
Travel & Training	\$0.00	
	\$295,819.94	

Nuestros Valores Charter School 2020-2021 Salary Schedule

Approved by GC on April 27, 2020

Teacher Salary Schedule
Counselor Salary Schedule
Social Worker Salary Schedule

Years Exper.	BA or Less		BA + 15		BA + 45 or MA			MA + 15			MA + 45		
	Level I	Level II	Level I	Level II	Level I	Level II	Level III	Level I	Level II	Level III	Level I	Level II	Level III
0	45,500	***	46,000	***	46,500	***	***	47,000	***	***	47,500	***	***
1	45,700	***	46,200	***	46,700	***	***	47,200	***	***	47,700	***	***
2	45,900	***	46,400	***	46,900	***	***	47,400	***	***	47,900	***	***
3	46,100	54,500	46,600	55,000	47,100	55,500	***	47,600	56,000	***	48,100	56,500	***
4	46,300	54,700	46,800	55,200	47,300	55,700	65,800	47,800	56,200	***	48,300	56,700	***
5	46,500	54,900	47,000	55,400	47,500	55,900	66,000	48,000	56,400	66,500	48,500	56,900	67,000
6	46,700	55,100	47,200	55,600	47,700	56,100	66,200	48,200	56,600	66,700	48,700	57,100	67,200
7		55,300		55,800		56,300	66,400		56,800	66,900		57,300	67,400
8		55,500		56,000		56,500	66,600		57,000	67,100		57,500	67,600
9		55,700		56,200		56,700	66,800		57,200	67,300		57,700	67,800
10		55,900		56,400		56,900	67,000		57,400	67,500		57,900	68,000
11		56,100		56,600		57,100	67,200		57,600	67,700		58,100	68,200
12		56,300		56,800		57,300	67,400		57,800	67,900		58,300	68,400
13		56,500		57,000		57,500	67,600		58,000	68,100		58,500	68,600
14		56,700		57,200		57,700	67,800		58,200	68,300		58,700	68,800
15		56,900		57,400		57,900	68,000		58,400	68,500		58,900	69,000
16		57,100		57,600		58,100	68,200		58,600	68,700		59,100	69,200
17		57,300		57,800		58,300	68,400		58,800	68,900		59,300	69,400
18		57,500		58,000		58,500	68,600		59,000	69,100		59,500	69,600
19		57,700		58,200		58,700	68,800		59,200	69,300		59,700	69,800
20+		57,900		58,400		58,900	69,000		59,400	69,500		59,900	70,000

Note: College credit hours recognized for salary schedule increments are earned after completion of a degree program and will be documented with official sealed transcripts from the school. Additional Credit hours and/or increased licensure level must be submitted to the Human Resources department by October 1st, 2020 in order to be applied to your contract in the 2020-2021 fiscal year. Anything submitted after October 1st will not be applied until the 2021-2022 school year. Only years experienced as a licensed school teacher will be applied to the salary schedule.

Mark Armijo Academy
Salary Schedule for Educational Assistants
2020-2021

Approved by GC on April 27, 2020

Years Experience	HS	AA	BA
0	\$16,835	\$18,130	\$19,425
1	\$16,919	\$18,221	\$19,522
2	\$17,004	\$18,312	\$19,620
3	\$17,089	\$18,403	\$19,718
4	\$17,174	\$18,495	\$19,816
5	\$17,260	\$18,588	\$19,916
6	\$17,346	\$18,681	\$20,015
7	\$17,433	\$18,774	\$20,115
8	\$17,520	\$18,868	\$20,216
9	\$17,608	\$18,962	\$20,317
10	\$17,696	\$19,057	\$20,418
10+	\$17,784	\$19,152	\$20,520

.50% Step Increase for each year of experience

185 Contract Days @ 7 hours per day

MARK ARMIJO ACADEMY
Salary Schedule for Substitute Teachers
2020-2021

Approved by GC on April 27, 2020

HS	AA	BA/BS	Teacher/Retiree	LT
\$11.00	\$13.50	\$15.50	\$18.50	Current pay + 1 extra hour per week