

# Mark Armijo Academy

## 2024-2025 Salary Schedule

*April 22, 2024 - Approved*

Teacher Salary Schedule  
 Counselor Salary Schedule  
 Social Worker Salary Schedule

Years Exper.	BA or Less		BA + 15		BA + 45 or MA			MA + 15			MA + 45		
	Level I	Level II	Level I	Level II	Level I	Level II	Level III	Level I	Level II	Level III	Level I	Level II	Level III
0	51,000	***	51,500	***	52,000	***	***	52,500	***	***	53,000	***	***
1	51,200	***	51,700	***	52,200	***	***	52,700	***	***	53,200	***	***
2	51,400	***	51,900	***	52,400	***	***	52,900	***	***	53,400	***	***
3	51,600	61,000	52,100	61,500	52,600	62,000	***	53,100	62,500	***	53,600	63,000	***
4	51,800	61,200	52,300	61,700	52,800	62,200	71,500	53,300	62,700	72,000	53,800	63,200	72,500
5	52,000	61,400	52,500	61,900	53,000	62,400	71,700	53,500	62,900	72,200	54,000	63,400	72,700
6	52,200	61,600	52,700	62,100	53,200	62,600	71,900	53,700	63,100	72,400	54,200	63,600	72,900
7		61,800		62,300		62,800	72,100		63,300	72,600		63,800	73,100
8		62,000		62,500		63,000	72,300		63,500	72,800		64,000	73,300
9		62,200		62,700		63,200	72,500		63,700	73,000		64,200	73,500
10		62,400		62,900		63,400	72,700		63,900	73,200		64,400	73,700
11		62,600		63,100		63,600	72,900		64,100	73,400		64,600	73,900
12		62,800		63,300		63,800	73,100		64,300	73,600		64,800	74,100
13		63,000		63,500		64,000	73,300		64,500	73,800		65,000	74,300
14		63,200		63,700		64,200	73,500		64,700	74,000		65,200	74,500
15		63,400		63,900		64,400	73,700		64,900	74,200		65,400	74,700
16		63,600		64,100		64,600	73,900		65,100	74,400		65,600	74,900
17		63,800		64,300		64,800	74,100		65,300	74,600		65,800	75,100
18		64,000		64,500		65,000	74,300		65,500	74,800		66,000	75,300
19		64,200		64,700		65,200	74,500		65,700	75,000		66,200	75,500
20+		64,400		64,900		65,400	74,700		65,900	75,200		66,400	75,700

Note: College credit hours recognized for salary schedule increments are earned after completion of a degree program and will be documented with official sealed transcripts from the school. Additional Credit hours and/or increased licensure level must be submitted to the Human Resources department by October 1st, 2024 in order to be applied to your contract in the 2023-2024 fiscal year. Anything submitted after October 1st will not be applied until the 2024-2025 school year. Only years experienced as a licensed school teacher will be applied to the salary schedule.

**Note: Out of district years experience are all allowable only if time worked was as a licensed teacher. In order to count a full year, teacher must have worked at least 550 hours for that year.**

**Note: MAA is not associated with any union and therefore receives final approval on the salary schedule from our governing council. This Salary Schedule is not under negotiation.**

**Mark Armijo Academy**  
**Salary Schedule for Educational Assistants**  
**2024-2025**  
*Approved 04/22/2024*

<b>Years Experience</b>	<b>HS</b>	<b>AA</b>	<b>BA</b>
0	\$25,000	\$27,000	\$29,000
1	\$25,125	\$27,135	\$29,145
2	\$25,251	\$27,271	\$29,291
3	\$25,377	\$27,407	\$29,437
4	\$25,504	\$27,544	\$29,584
5	\$25,631	\$27,682	\$29,732
6	\$25,759	\$27,820	\$29,881
7	\$25,888	\$27,959	\$30,030
8	\$26,018	\$28,099	\$30,181
9	\$26,148	\$28,240	\$30,331
10	\$26,279	\$28,381	\$30,483
10+	\$26,410	\$28,523	\$30,635

**.50% Step Increase for each year of experience**

**185 Contract Days @ 7 hours per day**

**MARK ARMIJO ACADEMY**  
**Salary Schedule for Substitute Teachers**  
**2024-2025**  
*Approved 04/22/2024*

HS	AA	BA/BS	Teacher/Retiree	LT
\$15.00	\$18.50	\$22.00	\$25.50	Current pay + 1 extra hour per week